

H. B. 2389

(By Delegates Rodighiero and Hicks)

[Introduced January 27, 2015; referred to the
Committee on Finance.]

**FISCAL
NOTE**

A BILL to amend the Code of West Virginia, 1931, as amended, by adding thereto a new section, designated §5-5-2a; to amend said code by adding thereto a new section, designated §5-10-22l; to amend said code by adding thereto a new section, designated §18-7A-26w; and to amend said code by adding thereto two new sections, designated §18A-4-2c and §18A-4-8j, all relating to granting all public employees, all teachers, all service employees, all public employee retirees, all teacher retirees and all service employee retirees a \$1,000 per year permanent pay increase.

Be it enacted by the Legislature of West Virginia:

That the Code of West Virginia, 1931, as amended, be amended by adding thereto a new section, designated §5-5-2a; to amend said code by adding thereto a new section, designated §5-10-22l; to amend said code by adding thereto a new section, designated §18-7A-26w; and to amend said code by adding thereto two new sections, designated §18A-4-2c and §18A-4-8j, all to read as follows:

CHAPTER 5. GENERAL POWERS AND AUTHORITY OF THE

1 **GOVERNOR, SECRETARY OF STATE, AND ATTORNEY GENERAL; BOARD**
2 **OF PUBLIC WORKS; MISCELLANEOUS AGENCIES, COMMISSIONS,**
3 **OFFICES, PROGRAMS, ETC.**

4 **ARTICLE 5. SALARY INCREASE FOR STATE EMPLOYEES.**

5 **§5-5-2a. Granting \$1,000 annual salary increase effective July 1, 2015.**

6 (a) Every employee on July 1, 2015, shall receive an annual salary increase of \$1,000 per
7 year. This increase shall be permanent.

8 (b) This increase is in addition to any across-the-board, cost-of-living or percentage salary
9 increases which may be granted in any fiscal year by the Legislature.

10 (c) This section shall not be construed to prohibit other pay increases based on merit,
11 seniority, promotion or other reason, if funds are available for the other pay increases. However, the
12 executive head of each spending unit shall first grant the mandated increase in compensation in this
13 section to all eligible employees prior to the consideration of any increases based on merit, seniority,
14 promotion or other reason.

15 **ARTICLE 10. WEST VIRGINIA PUBLIC EMPLOYEES RETIREMENT ACT.**

16 **§5-10-22l. Granting \$1,000 supplemental increase for annuitants effective July 1, 2015.**

17 (a) Every annuitant, and beneficiaries of deceased members, on July 1, 2015, shall receive
18 an annual retirement increase of \$1,000 per year. This increase shall be permanent.

19 (b) The supplement provided by this section is subject to any applicable limitations thereon
20 under Section 415 of the Internal Revenue Code of 1986, as amended.

21 **CHAPTER 18. EDUCATION.**

22 **ARTICLE 7A. STATE TEACHERS RETIREMENT SYSTEM.**

1 **§18-7A-26w. Granting \$1,000 supplemental increase annuitants effective July 1, 2015.**

2 (a) Every annuitant, and beneficiaries of deceased members, on July 1, 2015, shall receive
3 an annual retirement increase of \$1,000 per year. This increase shall be permanent.

4 (b) The supplement provided by this section is subject to any applicable limitations thereon
5 under Section 415 of the Internal Revenue Code of 1986, as amended.

6 **CHAPTER 18A. SCHOOL PERSONNEL.**

7 **ARTICLE 4. SALARIES, WAGES AND OTHER BENEFITS.**

8 **§18A-4-2c. Granting \$1,000 annual salary increase effective July 1, 2015.**

9 (a) Every teacher on July 1, 2015, shall receive an annual salary increase of \$1,000 per year.
10 This increase shall be permanent.

11 (b) This increase is in addition to any across-the-board, cost-of-living or percentage salary
12 increases which may be granted in any fiscal year by the Legislature.

13 (c) This section shall not be construed to prohibit other pay increases based on merit,
14 seniority, promotion or other reason, if funds are available for the other pay increases, However, the
15 executive head of each spending unit shall first grant the mandated increase in compensation in this
16 section to all eligible employees prior to the consideration of any increases based on merit, seniority,
17 promotion or other reason.

18 **§18A-4-8j. Granting \$1,000 annual salary increase effective July 1, 2015.**

19 (a) All school personnel, other than teachers, on July 1, 2015, shall receive an annual salary
20 increase of \$1,000 per year. This increase shall be permanent.

21 (b) This increase is in addition to any across-the-board, cost-of-living or percentage salary
22 increases which may be granted in any fiscal year by the Legislature.

1 (c) This section shall not be construed to prohibit other pay increases based on merit,
2 seniority, promotion or other reason, if funds are available for the other pay increases. However, the
3 executive head of each spending unit shall first grant the mandated increase in compensation in this
4 section to all eligible employees prior to the consideration of any increases based on merit, seniority,
5 promotion or other reason.

NOTE: The purpose of this bill is to grant all public employees, all teachers, all service employees, all public employee retirees, all teacher retirees and all service employee retirees a \$1,000 per year permanent pay increase.

These sections are new; therefore, they have been completely underscored.